MINUTES OF THE 846th BOARD OF DIRECTORS MEETING, September 11, 2013

Vice President Rob Shillington called the meeting to order at 1902 hours.

Board Members present were: J. DiPace, J. Ryan, S. Jansen, R. Mansfield, T. Longworth, P. Buonome R. Shillington, L. Sedlak and M. Trick Excused: K. Sedlak,

Other Members Present: Matt Caron, Aaron Gelber, Thomas Kline, Jim Reber, Robert Theriault, Harvey Reeser, and Leland Wilcox

Vice President requested a Moment of silence for 9/11

Minutes of the 845th Board Meeting minutes were unanimously approved.

Communications:

- Harvey Reeser questioning Chief Trick if in his report he is going to talk about any speculations of the new apparatus, Chief Trick assured him he would.
- Ramona Mansfield presented a request from Lieutenant Reller to evaluate the department's public relations professional status of contract and if the company is living up to their end of the bargain. He and a few other members have concerns.
- Lieutenant Barton feels the clambake is losing its luster. The attendance is declining every year, she
 has thought of a few options she would like to bring to the members' attention at the September
 Corporation meeting. Once members have presented their ideas, a vote should be taken at the
 November Corporation meeting.
- Jamie DiPace brought us up to speed on the fundraising campaign for the burn building. He's in the
 process of working with Laura Ward on a flier to present to potential donors. Has spoken to Jimmy from
 AOF, they are willing to assist and are in the process of laying out the plan of action, "developing our
 ask," feeling confident and time will tell.

Correspondence: Ramona Mansfield

• Ramona Mansfield presented a few thank you notes, donations and other correspondences.

Personnel Services: Rob Shillington

- There are 7 applications in various processing stages.
 - Will vote on the Committee Executive replacement position at the September Corporation meeting, the Board will gather after the meeting with the new member present.

Treasurer's Report: Sue Jansen

Budget-

- Explained the accrued expenses
- o Disbursements encumbered items from prior year. Compared to where our expenses were from last fall and we have only spent \$28,000 of our current year we are in good shape.

Corporate -

- Fundraising last year \$70,775 this year so far has been calculated about \$69,000.
- Explained how the on-line donations are assessed a fee and American Express is the highest, about \$5,000 we have received in credit card donation. Possibly do a spread sheet for next year of donations accepted.

Secretary's Report - Ramona Mansfield- No report

Committees Report:

- Explorers Jamie DiPace
 - Explorer summer issues are over, they are now back to meeting since school has started up.
 - Jamie DiPace and Chief Trick went down stairs and spoke to the explorers and put a rumor to rest
- Membership Committee Rob Shillington
 - o Will be meeting September 12, 2013 from 18:00-19:00 prior to the Officers meeting.

- Recruitment and Retention Jamie DiPace
 - Avon Day approaching Lieutenant Reller and Ramona Mansfield assisting with the fire departments event that day.
- Feasibility Study Peter Buonome
 - Would like to get information out to the members as soon as possible. Would like to have a few packets published. A lengthy discussion resulted to have a question and answer presentation the night of October 14th, 2013. Ramona made the motion with a unanimous vote.

Town Representative: Jamie DiPace

- Ramona Mansfield addressed if it could be possible for the speed bumps and the lines near the stop signs be repainted, it's a huge safely concern.
- Captain Kline reported Company 4 has the dehumidifiers running constantly, the town came and did something, but it's not a remedy. Bob Theriault is in the process of receiving 3 quotes from local vendors to have heating, air conditioner and dehumidifier system for Company 4.

Chief's Report: Chief Mike Trick

- Lock system encumbered some funds to cover this new standardized town wide system. Captain Tom Kline has been working on disbursing the new fobs. This system will be easier to monitor, updates automatically, to certain level of officers it can allow access to the schools or to other town locks.
- Thank you for the turn out for the Memorial tribute by the Honor Guard for the Town Rep. Christopher May.
- Buildings went around and did a security assessment and found a few issues exterior doors at Co. 2 and Co. 4 need to be replaced. Also a couple cameras will need to be repositioned for better coverage, another evaluation will held at a later date.
- Radios paired frequencies in the process with an upgrade to the system will be addresses at the corporate meeting.
- Also wanted to give a special thanks to everyone who helped with the 9/11 ceremony.
- New Fire Engine is in its final tuning stage and hopefully will start building very soon.
- New Knox Box Avon Health Center rear of the main entrance.

Old Business:

- Retirement age take off of agenda keep as is.
- Ladies Auxiliary Chief Trick is going to follow up with Jamie DiPace and Harvey Reeser on working with the Ladies Auxiliary and would like to hear views of involving them again with the department.
- Chief Selection Process- tabled until next meeting and Ramona Mansfield will talk with Assistant Chief Kunzelmann to possibly have him attend the next board meeting.
- AOG JD-1 A motion was made by Sue Jansen and 2nd by Peter Bounome for discussion. Members of
 the board did talk to their companies of these changes. Lieutenant Jean Barton went and received
 signatures of the member's disappointment of these changes. A motion was made by Sue Jansen and
 Peter Bounome 2nd, the members voted and 2 members apposed John Ryan and Lynn Sedlak. It
 passed that the AOG JD-1 would go back to saying "Board of Directors *Preferred* Qualifications and
 Non-officers *preferred*."

New Business:

- Ramona Mansfield made a motion and Tom Longworth 2nd to have Jean Barton's s suggestion talked about at the Corporation meeting and VP Rob Shillington will follow up with Lieutenant Tom Reller with his concerns of Laura Ward's contract.
- Laura Ward needs a final approval of the AVFD 2014 calendar.

John Ryan made a motion to go into an executive session and Tom Longworth second the motion, went in to the Executive Session 2127

Came out of Executive session Ramona Mansfield made a motion and Peter Bounome 2nd and meeting was Adjourned at 2152.(KC)