

MINUTES OF THE 856th BOARD OF DIRECTORS MEETING, July 8, 2014

President Rob Shillington called the meeting to order at 19:06 hours.

Board Members present were: J. Boullie, J. DiPace, J. Kowalczyk, R. Mansfield, J. Reber, H. Reeser, Rob Shillington, R. Solari and M. Trick. Excused: Rich Shillington

Other Members Present: Matt Caron, Aaron Gelber, S. Gottlieb and Jeremy Kaswer
Members who dialed in: Rich Shillington and Tom Kline

Minutes of the 855nd Board Meeting minutes were approved with one spelling correction.

Communications from Department Member and/or Officers:

- Jeremy Kaswer presented a proposal for an EMS taskforce to respond to all medical call. After his presentation there were some questions asked. In Jeremy's presentation he stated that he implemented this at Boston College and it worked out very well. He stated that the benefits would be good community outreach and also that the department would be able to bill the insurance companies for this service. The down side is that there may not be enough members to man shifts and liability to department. The Board approved of the initiative that Jeremy took to get this information together and told him to continue with his research with a group of members interested in this program and bring back his findings to the Board. It was suggested that Jeremy talk to other chiefs that have this service in their town and maybe the state to get advice and suggestions for the program.

Company Representative Reports:

- Company 1 nothing to report
- Company 2 would like a new carpet in the hall.
- Company 3 stair climber status – The Corporation needs an invoice for our share of the stair climber. Stairwell wall is still leaking waiting for mason to come. Also there is a cleaning issue. Public works met with the cleaning contractor at Company 3 and went over all the concerns.
- Company 4 needs an air conditioner upstairs. Still in the process of getting approval for the town to repair the lounge area. Bill Williams of public works did get all the prices. Captain O'Neil has money in his budget so he should be able to get an air condition for upstairs.
- Lt. Mansfield brought up the question that there should be no long term non-member parking at Company 1. The Chief was not aware that this was happening. The Chief said that this will not be allowed.
- There has been some concern from members that they were not able to vote on taking down the old pool building. Jamie DiPace has talked to someone who will be taking down the building and the Board did not feel that this was something that should have been brought before the membership for a vote. Since the pool building is being taken down for free the Board does not have control of when this will be happening. The Chief said that everything should be taken out of there now so that there will be no issues when the building comes down.
- Fire Police – nothing to report
- Explorers – There were 3 Explorers that graduated this year. Brianna Baldwin, Allen Golden and Eric Welles. Allen Golden, Nick Shillington and Brianna Baldwin have had interview to become regular members.

Committee Executive: Rich Shillington no report

Secretary's Report – Jim Reber

- Thank you letter from the Toce in Torrington and O & G for the response from the department at the fire they had a few month ago. Thank you letter from Town of Avon Social Services for all the food and gift cards we gave to the food pantry from our food drive.

Treasurer's Report: Joe Kowalczyk

- Joe put together a request for proposal to be sent out to solicit auditors to do an audit on the Corporate and Operation Budgets. This will be sent out to four different firms. Will send out after the next board meeting in case anyone has questions or comments. After the next board meeting this will go out on August 15th. Once we get the responses back then the board can vote on the auditor at the September or October board meeting.

Town Representative: Jamie DiPace

- Jamie DiPace will check on why the air conditioner was not put back in the window downstairs at Company 4.
- Golf Tournament:
 - Still need golfers for the tournament
 - Requested a donation from Farmington Bank and they gave us \$100.00 to a tee sign. Jamie feels that since we have all of our money in their bank they should have given us more.
- Training Facility:
 - Project is moving along. If we take what both towns are giving and what the towns have raised so far the balance is roughly \$600,000. Pushing our design engineers to complete these because some of the donors want to see something. Home Builders Assoc. give a pledge of about \$3,000.
 - CT. Chiefs has been awarded another \$1.5 million grant for Recruitment and Retention.

Chief's Report: Assistant Chief Kline for Chief Trick

- New ice machine's price is \$2,595. Did get some other bids, but they could not be delivered right away. Went with Warehouse Supply Depot because they could deliver the next day.
- All company internet, phone and cable TV are now all bundled together.
- Changed the Verizon plan due to overages but we will still be paying the same.
- Replacing AED's main reason is that they are over 10 yrs. old and would not be supported by the manufacture and the new ones can be used on infants.
- Paid stipends, most of the towns do take taxes out with W-4 or 1099. There will be no taxes taken out of his year's point's reimbursement. There will be a subcommittee to look into the tax issue.

President's Report: Rob Shillington

- Town Council meeting is this Thursday at 7:30 if any board member can make it. President Shillington will be there.
- Met with Laura Ward about what she did for public relations last year and what she can expect to do for the department with the training facility and golf tournament.
- Checking into grant writing services to see if that may be a way to get grant money.
- Still need to work on a Statement of Purpose for the Northwest Station. Had some help from the Center for Non-Profits out of Boston. They have some experience with this type of project. This is a big project and Rob will not be able to do this on his own.
- Chief's Selection Process- Email needs to go out soliciting for resumes. The Board doesn't have to interview if they are satisfied with the present Chief and if the Chief agrees to stay. After this year's Chief's process the By-Laws have to be looked over with reference to the wording of the Chief processing.

Old Business:

- 2014/2015 Goals and Objectives are now on our website members' only section.
- Need to have some committee to look at both the AOG's and the By-Laws to see what changes are needed if any.
- Travel and Expense Policy will allow for \$50.00 per Diem per day for meals. The only time the corporate card can be used by the members who have them for meals is if they are entertaining other people for lunch or dinner.

Ramona Mansfield made a motion to go into Executive Session with Harvey Reeser seconding. Went into Executive Session at 2130. Came out of Executive Session at 2145

New Business:

- Motion made to discuss and vote on changing the Corporate meetings to every month from November to April by John Boullie and seconded by Jim Reber. Rick Solari and Ramona Mansfield opposed. Motion passed.
- Motion was made by Ramona Mansfield and seconded by Harvey Reeser to bring into New Business changing the points for responses from \$5.00 to \$7.00 starting July 1, 2014. Motion was approved.

Adjourned at 21:55. (GB)