

MINUTES OF THE 900th BOARD OF DIRECTORS MEETING March 6, 2018

The meeting was called to order by Vice President Michael Galliher at 19:07

Pledge of Allegiance

Board Members Present: Jean Barton, Peter Buonome, Michael Galliher, William Green, Matthew Polesel, John Ryan, and Michael Trick. Excused Jamie DiPace, Joseph Kowalczyk, Andrew Ozmun & Robert Shillington

Others Present: Matt Caron, Aaron Gelber, Steve Gottlieb, Casey McDermott, Robert Theriault and Mark Wilson

Minutes of the February 6th meeting were approved.

Communication from Members:

- Matt Gugliotti: Peter when were you elected to the board what year?

Peter Buonome: ummm 2 years ago.

Matt Gugliotti: John when were you elected to the board?

John Ryan: 2016

Matt Gugliotti: Matt?

Matt Polesel: 2017

Matt Gugliotti: William "Tad"?

William Green: 2016 or 2017

Matt Gugliotti: Jean

Jean Barton: 2017

Matt Gugliotti: I find it impossible to comprehend that every board member up here can tell me what year they were elected to the board. I sent a letter to the Board with an excel spread sheet outlining the fact that our president has not been elected to the board since prior 2011. And he wants to say he's confused and he doesn't remember, he can't produce the documents he's unwilling to produce the documents. Folks this is very simple, we have a set of rules, By-Laws; by the law, in which this corporation needs to function. Yet time and again this Chief and this President think they are above the rule of law. It's real simply everyone one of you can tell me what year at least you were elected to this board and I can't for the life of me get a response from our president who hasn't been elected been elected to this board since 2011. Given our By-Laws that would make him out of date at 2014 at best if he was elected in 2011. So since 2014 this maybe even sooner, this board has operated illegitimately, which calls into question every decision, vote, and motion that has been made including every election that has been made to from this board to date. Now I am tired of getting up here and being the voice of reason and law and telling you're not doing your job. Don't smile at me John I don't know what you're smirking at. You want to be on this Board you follow the rules, if you don't know the rules learn them that's your job. I know what the rules are, and I'm not breaking them. Time and again the rules are being broken. You know what I'm a tax payer and member of this town, and it's pissing me off you guys are running this into the ground and disobeying your own rules. You took an oath you follow the oath. You don't like the rules, you change the rules, but you don't do it in a way in which it's disingenuous to the people and members, of this town, community and this fire department. That's number one, you got a president who doesn't deserve to be on this board because he is not a legally effective member. He needs to go tonight, done end of story, do not pass go. Hold an election next month post it and done, no discussion. Secondly Mr. Galliher I would like to thank you for being honest and truthful in your statement at the FOI hearing this past Friday. You were the only one there that made any truthful saying under oath I appreciate your honesty and I appreciate you stepping up to the plate and being sincere with me and saying in fact you did know what I was looking for. And the fact of the matter is that information didn't get to me and again calls into question the motive of the president and this chief and why are they withholding any documents that I have every reason to get. It's gotta to stop somewhere folks, I've been fighting this since 2012. I'm not gonna stop until I get justice. So either you face it now

or down the road I ain't going away I been since here for six years and I'm gonna stay. Thank you sorry Peter may I interrupt, my previous comments have been put in verbatim I would expect that be put in verbatim into the minutes. Thank you

- Aaron Gelber: Company 4 is quickly approaching the project dead line for the basement, under committee updates.
- Robert Theriault commented the bonus points are continually being postponed. John Ryan answered that new positions have been created and other positions were being questioned. May is the next goal to have clarified answers.
- Casey McDermott: Wants to purchase new grills and some cooking items for upcoming events this year did some price comparisons. Would like it to be added into New Business.

Communications from Board Members:

- **Matt Polesel (Co. 3):** Spoke with the members of company 3 with Vice President. Generally they don't feel enough is done to retain the members with perks that we have. Ideas life insurance at a certain point of service, health insurance, higher reimbursement points. Board reps being elected within the company Also duty crews NFPA compliance have a day and evening shift.
- **Peter Buonome (Co.4):** Captain Gelber, Lt. Gina Kline and I met at Co.4 spoke of the furnishing needs at Co.4 and making the station livable. Came up with a figure of about \$16,000 would cover everything. Was at the Capital the cancer fund is being reduced \$300,000 possible make it up in a fire taxing a fire insurance. Also, a bill looks to be moving fast regarding suicides PTSD to include fire fighters as well as police officers.
- **John Ryan:** Matt as your latest complaint from March 2nd that had the excel spread sheet. I did a little homework as you requested. Jan. 2014 President Shillington was made president after Ken Sedlak stepped down to become captain of Fire Police. Article 3 section 3 composition of the board "The first member will be President. The President will serve a minimum term of 2 years. The second member will be the Vice President; the current Vice President will automatically succeed the outgoing president." The new language however if there is no argument that was the language back in 2014. Are we in agreement?

Matt Gugliotti: Yes, that's the language.

John Ryan: That term ended in Jan. 1st 2016 is that correct?

Matt Gugliotti: I don't have that in front of me.

Joh Ryan: If Rob was made he served all of 2014 and all of 2015 the 2 term as President would have ended Jan. 1st 2016 am I bad at math? Dec. 2105 the Board of Directors announced vacancies the e-mail sent to AVONFIRE. There were 2 open positions per Nov. 2015 Corporation minutes. Per those same minutes there were 2 valid applicants for 2 positions. It does not make mention how that was conducted and there is no recording of the Corporation minutes as I learned today. Based on past practices I'm assuming 2 openings; 2 candidates a secretary's vote was conducted and Rob being 1 of the 2 candidates was reelected to the Board of directors. Is there any argument there?

Matt Gugliotti: Yes, there's an argument there because you can't have the board, there's a whole issue here.

John Ryan: In practice when there's 1 candidate for 1 opening, we've gone by I believe it's Roberts Rules that the secretary casts the deciding vote to bring the member to the term. Is that the argument?

Matt Gugliotti: That's now how the By-Laws read, it's gotta go to board and Corporation for a vote.

John Ryan: The Corporation we had that meeting again it's vague there, so I'm trying to find more detail, but I'm trying to build a picture that we've done in the past. In the past we've had 1 person applying for 1 board position the secretary would cast a vote and wouldn't have a floor vote and it would pass. Is there any argument from anyone else with that other than Matt Gugliotti?

Peter Buonome: Is there any recollection of the secretary, did that actually happen?

Jean Barton: I don't recall it and we don't have documentation that's the problem.

John Ryan: In the past I'm trying to fill in the blanks as best as I can. We have an open spot and the Secretary vote is carried and person is picked.

Jean Barton: and we do that at the Corporation meeting.

John Ryan: and that was a Corporation meeting, right?

Jean Barton: Right

John Ryan: recap this meeting they had 2 applications and 2 positions open.

Matt Gugliotti: Did they say who those 2 applications are?

John Ryan: It does not, I did find an e-mail that said Rob submitted an application for one of those positions.

Matt Gugliotti: John I submitted 9 applications to this board and not once has my name been brought up at the light of day in that office. So, I vote zero faith in that number 1.

John Ryan: Matt were you an active member when you supplied those applications?

Matt Gugliotti: Back when that was, I absolutely was.

John Ryan: Then I can't speak to those. You brought in these complaints questioning the legitimacy of President for his seat of position as it stands right now. I did a little bit of homework and I'm trying to help support where we are today. I understand there are gaps that we are trying to fill in, but I want to give you some answer as to your complaint as to try to bring this to a close.

Matt Gugliotti: I appreciate you doing the homework and I commend you for doing that. However there has been nothing conclusive that you have provided to me yet that within a court of law or in any other venue they would look at that and say. Yeah that's going to hold water, you don't have the names of the 2 people who ran. You don't have a conclusion of the Board. You have a secretary who just said if I was responsible for casting this vote, I have no recollection of doing so. Your minutes are your legal representation of what happened in that meeting. If it's not record, then then it doesn't exist. I can't take your word for it.

John Ryan: I'm not I'm trying to, I'm trying to take use of the most evidence to fill in the blanks. No offence Matt, but you've done quite a lot of that over the past 7 years.

Matt Gugliotti: I have not.

John Ryan: You've taken a little bit of evidence and put your own spin on it and diarrhea to the board.

Matt Gugliotti: (Laughs) ok you go believe that, we still have yet to have these, so when you want to have those hearings then we can talk.

John Ryan: Are you referring to AA2? Because AA2 states that when a member is penalized they can appeal to have a hearing. It also states General Regulations #5 It shall be the right of the complainant to request, in writing, an investigation by the Board of Directors, and a hearing by the Disciplinary Action Committee. You've made those requests and we've looked at those requests and determined there is no weight to your requests. So there is no action.

Matt Gugliotti: You're full of shit John. No one on the Board has done that. Number 2, AA2 says a complaint between with the President or the Chief starts with the Board not the President alone. The President alone cannot communicate that.

John Ryan: There's 11 members to the Board and not 1 is taking your complaint serious.

Peter Buonome: Umm no that's not true.

Matt Gugliotti: Never ever has this Board ever once had me in front of them to present any shred of evidence that I have.

John Ryan: You created a website that was full of garbage that didn't hold up for anything.

Matt Gugliotti: John let me tell you something, if you want to stand there and tell me that was full of garbage, then I question your mental capacity to be on this Board. If you look at those 150 pages and tell me there's not a shred of evidence in there, to say that there was wrong doing done. I seriously question your judgement and your mental capacity.

Mike Galliher: No offense, but we are getting off topic, we are talking about the President and his election.

Matt Gugliotti: Fair enough, I agree.

John Ryan: So, based on what I could find and based on past practices which unfortunately we have to make an assumption on. Rob reapplied in November 2015 to start again a 3-year term Jan. 2016. I'm assuming per article 3 that following the annual meeting the Board met to select its executive committee and company representative, again going off of past practice and By-Laws. In Jan. 2016 the minutes start with Rob as the president. So, I can make the assumption that Rob was reelected the seat of President. There is mention of an open Board seat under new business, but no further action taken on that. That's the background that I could find for today. I was hoping to have more time to look into is where we stand Rob was reelected into the Board by a process in Nov.2015 for a 2-year term, for a 3 year term as a seat, 2 year term as president which will

have ended Jan. 2018, which JD-1a is 90 days 3 months?

Matt Gugliotti: JD-1a says 90 days and shall immediately vacate his seat. So in other words the Vice President shall automatically succeed the President and at no point shall the President stay on for more than 3 months in a transitional period.

John Ryan: So that was as of, his election in 2016. We met after the annual meeting of this year, we discussed as a group and I am looking at the Board members. That Rob would stay on as President and Mike stay as Vice President. We chose our executive committee and our company representatives. Correct me if I am wrong, you were there right, and this is where we are. So, we are at March 6 so under old rules Rob is at his 90 days. Since then article 3 has been changed, the majority of the members that are present on the floor voted in favor of the change to Article 3.

Peter Buonomo: with an acceptance me.

John Ryan: We had a can common vote on the floor.

Peter Buonomo: President for life on the Board.

John Ryan: He could be President for life he could be President for another 7 months. He's had conversation with us and he doesn't intend on doing a full year.

Peter Buonomo: Since everything is in question, do we now record who in the minutes who is running and elected to?

Mike Galliher: This is a question you have to direct towards the Secretary.

Peter Buonomo: Do we do that now by name?

Jean Barton: Better late than never.

Peter Buonomo: Since there's a question because we are an oversight Board, okay and we correct things, better that Rob actually submits his name and we have an election and that he can be legally questionably elected to the Board?

Mike Galliher: I still don't see he is elected to the Board.

John Ryan: Again, I apologize, because I only have access to so much information. I'm sure there's more out there. This is where we are at.

Peter Buonomo: Yeah, because of that there's no record.

Mike Galliher: There are 100 people throwing around Obamas birth certificate around too, doesn't mean that he's not

Matt Gugliotti: Good point, I have read every By-Laws sorry every minute from the Corporation and Board minute since 2011 that's on the website. I was able to find by name every Board member that elected to this Board since that time. Now I was able write into that spreadsheet. The one person I couldn't find was Rob, why was there no mention of that? It's got to come to the Corporation that is the represented body of this organization. The people of this corporation you represent us. You just can't say well weren't not just going to hold an election we'll just wiggle this thing in. There's got to be a record of it. In the court of law if you can't provide me with a document that says here he was elected, here was our discussion then it doesn't exist. You can assume all day long and you want to call me on bullshit and I haven't done anything to bear. I can tell you what your argument doesn't hold any water. You cannot tell me that unequivocally he was elected back to this Board because she's the secretary, the one that supposedly has the vote; she has no recollection of that. You have other Board members that were around, and you got me who was around and I sure as hell would have been white on rice if I knew his position was up. I tell you what I never got a notification of it. So, I'm sorry folks you're not making an argument for me.

Mike Galliher: I'd like to resolve this.

Peter Buonomo: Because we have oversight authority. I'm not saying that Rob is off the Board, I'm just saying let's legalize it and just have an election have him put his name in and get elected by the Board.

John Ryan: Why don't we close the loop?

Peter Buonomo: what's that?

John Ryan: How about we close the loop. Matt brought a question I did a little bit of homework today. I spent 4 hours trying to research it and there are still holes. I unfortunately had to try to fill those holes with assumptions which you're right. We can't fill them with assumptions, but we have to assume based on past practice and evidence based on all the minutes we looked at both Corporation and Board. I see that the application period was open in Dec. of 2015. I see an e-mail that Rob applied for the Board and in Jan. at the meeting I see an

open seat. I know in Nov. 2015 at the Corporation meeting there were 2 applicants for 2 seats and in Jan. there was 1 was one vacancy.

Jean Barton: Mike when do you assume the Presidency?

Mike Galliher: I don't know, I know it's sometime in 2018.

Matt Gugliotti: Its violation to JD-1a prior to you guys changing whatever you changed. Rob's been President for 5 years now, JD-1a clearly says you have a 2-year term as President, and then you're gone. Every other past President has vacated their term at the end of 2 years. Rob is going on 5 years so that would have been 2, 3 years ago.

Mike Galliher: That's patently untrue.

John Ryan: That's only applied to one president Sedlak.

Matt Gugliotti: Certainly, has not Melissa did it, Sedlak did it then Rob took over. It's right in the rules By-Laws 3, JD-1a, and By-Laws 7 I think it is. It's right there guys.

Peter Buonome: was there anyone, this was an e-mail that was sent to the executive committee?

John Ryan: When this first came up a couple of months ago. I asked Rob and he forwarded me the initial e-mail Oct. 2015 notice for Board vacancies, his application for his letter of intent, resume and then I had a couple of questions which you will see on top of one of those pages.

Peter Buonome: Is there anyone who remembers?

John Ryan: I looked into this for about 4 hours today and this is where we are at with it right now.

Matt Gugliotti: Yeah, but John do you understand the massive concern that this brings to a Corporation when the president is in question as to whether or not he was appropriately elected to the Board? Every one of you could tell me when you were elected I have documentation of when everyone was put on this Board. It's was clear as day. The only person I have a question is with Rob. Now that's a problem, more over he's in violation of JD-1a and By-Laws & I don't know what to tell you about that.

John Ryan: We don't know that for sure Matt.

Matt Gugliotti: I'm sorry

John Ryan: We don't know that for sure, because Rob did a 2-year term which started in Jan. 2014 ending Jan. 2016 the openings were posted. Something happened where Rob stayed on the Board. He applied, we have evidence that he applied to the Board. It's not documented clearly in the minutes how the vote was conducted at Nov. 2015, but we have him on the board as President of Jan. 2016. There's a gray area and we don't know what's going on. So, you can't tell me he's not a legal President and I can't tell you that he is a legal President.

Matt Gugliotti: I absolutely can under JD-1a your done after 2 years you can only stay on for 30 days. Can I please see the By-Laws JD-1a is located in the back.

Matt Polesel: Should the Vice President be unable to assume the office of President, the BOD may appoint a successor at its discretion and, may, if necessary extend the term of the then current president to guide the transition for a period not to exceed three (3) months.

John Ryan: Okay

Matt Gugliotti: not to exceed 3 months

Mike Galliher: Okay

Matt Gugliotti: 2 years and not to exceed 3 months this has been a By-Laws that has been on the books since 2009.

John Ryan: My question was it extended or did his term end and he was brought back onto the Board elected and he was following the annual meeting appointed to the seat of president for a 2-year term. I don't know, at that time there was a question if there was a valid vice president, because his brother Rich left the Board and I believe Jamie and he can't state for sure because he's not here tonight. Was a pseudo vice president being at that time he was most senior. Again, we have to look into this more.

Matt Gugliotti: okay, but John the verbiage here is very clear in the court of law.

John Ryan: If his term was extended, we don't know for sure if it was extended

Matt Gugliotti: You can't it says it right here in JD-1a to not exceed 3 months.

John Ryan: his term ended Jan. 2016, Dec 31 2015 his 2 year term ended as president ended.

Matt Gugliotti: Correct

John Ryan: Done

Matt Gugliotti: Yeap

John Ryan: If he was reelected to the Board.

Matt Gugliotti: Hypothetically, yes

John Ryan: Jan. 1, 2016 following the annual meeting the Board shall elect its executive committee for the following 2 terms. If that Board following the annual meeting decided Rob, we would like you to stay on as President he begins a new term. That's how I'm interpreting it.

Matt Gugliotti: That's not how I've interpreted it and it's not how other people have interpreted it.

John Ryan: I'm interpreting JD-1a that he extended his initial term.

Matt Gugliotti: No, the outgoing president shall not exceed the transition period to exceed 3 months that is specifically written in there so corruption doesn't occur and you don't end up with a lifelong president.

John Ryan: There's no corruption the average president had only been on for something like 3 years.

Mike Galliher: Okay I don't think we're making any traction here.

John Ryan: If you take down the plaque on the wall and do the math nobody's been her for more than 3 years.

Matt Gugliotti: Because there's a reason for that.

Mike Galliher: We'll note Mr. Gugliotti's concerns to the minutes, but I don't think we are going to make any traction here. That means we are not going to settle this. There has to be some more research into this.

Peter Buonome: Shillington isn't here for reason.

Mike Galliher: Believe me he has a valid reason as to why he's not here. Let's wrap this up

Matt Polesel: Mike do you feel ready to be the president?

Mike Galliher: Personally, I'm having some person issues this month.

Matt Polesel: Ok as I understand that Mr. President himself is so, we can alleviate this and remove any doubt in the corporate eye outside of ourselves if we see the issue. Mr. Gugliotti brings up some kind of an issue, it's questionable we don't have a good enough answer that I'm satisfied with and I know John you're not even satisfied with the answer you're bringing up.

John Ryan: There's still, unfortunately you're right there's still too much of a gray area. We need to question that Jan. 2016 Nov 2015 and how it was done if we're saying he extended his term or if he started a new one. I don't know I don't believe I was on the Board at that time, so I don't have that answer.

Matt Polesel: I think we need to fix this tonight.

Peter Buonome: I agree

Mike Galliher: How do you suggest we fix this?

Matt Polesel: I don't know, but if Mr. Gugliotti has an issue with it I'm imagining that other members of the Corporation do to.

Mike Galliher: Have we heard from any other members of the Corporation? Have we heard from any members of the Board who remember something other than.

Matt Polesel: I wasn't involved back then but presented with the information that we have now.

Mike Galliher: What information?

Matt Polesel: That we may be in violation of own AOG's MAY I don't know if we actually are. Perhaps there needs to be more research done, but I think the prudent thing would to discuss this further.

John Ryan: I'm with ya, we need to fill in these gaps that we're missing.

Peter Buonome: I think we have to pend this until the President is here.

Mike Galliher: I think your right, he should be here he has the information

Peter Buonome: Common curtesy President Shillington has to be here.

William "Tad" Green: I think all this happened when I just joined the Board and from what I can vaguely remember was that we were discussing on whether Rob was going to be president again because there was nobody else. That was going to take his place and I can remember Rob saying that he didn't want to, but he will if he needs to. Then I can remember Ramona at the time we were having a meeting pushing this through to have Rob stay on as the president. That's what I remember seeing, or hearing that was clear in my mind, but that's all I can remember. I don't think I remember anything with the Corporation going on, saying that they approved that as well I don't remember that at all. I think anything like that happened at all and I can't remember.

Peter Buonome: I agree with Matt Polesel that we really need to bring this to closure there's questions here.

John Ryan: There's always a question

Peter Buonome: I think we need to put this on the agenda for next month's meeting.
900th Board Meeting Minutes March 6, 2018 page 7

Mike Galliher: I agree with that.
Jean Barton: I agree with that.

Secretary Report: Jean Barton: No Report

Treasurer's Report: Joe Kowalczyk (emailed reports)

- There is total cash in the Corporation of \$592k, down from \$612k. Of this money there is approximately \$143k (\$145k prior) of funds that are free of restrictions and belong to the Corporation. There is \$33k (\$33k prior) of restricted funds within the Corporation and the remaining cash relates to Town grant money that we have received and totals about \$416k (\$434k prior). Of this \$416k there is \$79k of encumbered 16/17 grant funds and \$337k of current year grant funds.
- Again, consistent with past years the Corporation fundraising is slow during this time of year and this will likely continue for another month or so. Four months into the fiscal year for the Corporation we are showing a loss of about \$29k. Again, this is very typical and will continue through probably May, as this is when the letter campaign will be in full swing. Like I have pointed out in past notes as a frame of reference we ended prior year with \$34k of INCOME by October 31st.
- The largest cash expenses for the Corporation for the year thus far are the 75th Anniversary expenses (\$16k), the annual dinner (\$10k) and the Live Burn Building (\$14k). It's important to point that the 75th expenses are offset by over \$12k of fundraising! A great start. Also, the Live Burn Building expenses are offset because we had temporary restricted funds to cover this cost, so they will show ZERO in the statement of activities. We still have over \$16k for Live Burn Expense that we HAVE to spend.
- Over the 8 months for Budget we have spent about \$355k. To date we have \$337k of our \$692k left which is about 49% of our total budget left for the remaining 4 months of the fiscal year. At this point last year, we had about \$269k left of \$678k, a ratio of 40%. On average we can spend about \$84k per month, over the next 4 months. To put that in reference, this month we spent \$18k and prior month we spent \$34k. The average spend number that we need to spend all of our budget last month was \$71k, so up on the month end again for the third straight month.

Peter Buonome made a motion to accept the Treasurers report all in favor.

Town Representative Report: Jamie DiPace- Matt Polesel read his e-mail:

- For the Fundraising letter I recommend we look to purchase a trailer mounted solar powered message board. This will come in handy during our 75th events. In the future it would be used to advertise other events, send fire safety messages, be used for blocked roads and to educate the public during all types of emergency situations. A quick search show cost is between \$10,000 and \$15,000, depends on the options.
- I attended the Town Council budget meeting on Saturday. I heard later that Brandon had told the FD that they did not need to attend but I will tell you that the Council was surprised, especially Jim and Jeff.
- The convention planning is continuing as I'm sure Capt. Theriault (great leadership) has or will talk about. The regional assets have stepped up and assisting with the planning. I must say that this event is looking great but will need a lot of support from the department members.
- Rep Derick Slap (east side of town) has joined the fire caucus and did attend the last meeting. Have a good meeting.

Chief's Report: Chief Trick

- Truck 6 had a paint problem they repaint half the cab this has been an ongoing issue supposed to get here, just found out it's already here in the Avon town garage. Officially purchase it then it will go out for lighting and stripping. Hopefully ready in 30 days the new truck on the road.
- E-10 had extensive repairs its back.
- E-9 is out, another list of issues with that.
- Treasurer made a reference of where we are with the budgeting. At this point we are getting the trucks

maintenance done so that number will change quickly.

- Red NMX program the new software hopefully launched by July.
- We had 15 calls in a short period of time, due to the storm. Burnham Road still has closed road signs up that's going on several days.
- SCBA grant is in and we have about a 70% success rate when they do endorse.

Committee Reports:

- 75th Anniversary:
 - Meeting is moved to next Tuesday March 13th 7:00pm at Company 3.
- Casey McDermott:
 - Some major events are coming up this year for the AVFD to provide food for First Responders day, carnival, and clambake. I've been tasked by Captain Dave Theriault and Steve McMahon to look at a couple different options about preparing food. We don't have enough space to prepare the food in a sanitary way. One option is one big 6 ft. grill and/or then get a couple grills that can be used to replace the current grills at a couple of the stations. I did receive a quote to rent a grill for the day which is \$209/day which I think is a little astronomical. A grill from Amazon brand new 6ft., 2 propane tanks, a cover, a couple accessories it costs \$650-\$800. Larsen Hardware price for a grill midrange was \$550, plus grill cover \$59, plus \$35 for the gas propane cylinder. Total of 3 grills and added materials in the last quote would be a total of \$1,647 (grills) \$177 (covers) and \$105 (propane tanks) totally \$1,929 is still a large amount to spend. Chiller wands for sauces can be purchased at Restaurant Depot. Trying to keep purchases local Carr or Larsen hardware. 2 Grills with accessories looking around Peter Buonome made a motion to add into New Business \$1,500 for 2 new grills.
 - John Ryan made a suggestion that the kitchen committee gets together and come up with a wish list of necessary sanitary kitchen items.
- **Recruitment and Retention: Aaron Gelber-**
 - The Committee will meet 30-40 minutes before the March Corporation meeting, do a quick working dinner.
 - Matt Polesel is going to be sending over the suggestions that were discussed in Co.3 representative report to Capt. Gelber.
- **Health & Safety Committee: Chief Trick-**
 - Refining cancer mitigations compliant the final review on that, it's in the hands of Assistant Chief Speich to give it a vet.
 - Clean cab initiatives got several people working within that committee. Looking at the best way to handle the contaminated gear on the fire grounds.
 - Chief Appell is looking to have hot water supply being installed in our new apparatus.
 - In light of resent event revisit trauma kits that are on the apparatus.
 - Mass casualty's emergency plans the town is in the works of rewriting their plan as it stands right now.
- **Co. 4 Building committee: Aaron Gelber-**
 - Peter Buonome, Vice President Mike Galliher, Lt. Gina Kline and myself got together have a list ranges from dinner plate wear, kitchen items, bathroom items, table chairs looking at \$16,000. Hoping to have the money before mid-April, going on about 5 years without a basement. LT. Gina Kline did a really great spreadsheet of each item. John Ryan made a motion for \$8,000 of Corporation funds appropriation to get the purchases started and was seconded by Matt Polesel to accept into New Business.
- **SCBA Committee: John Ryan-**
 - Demonstration on both the MSA SCBA equipment and the SCOTT SCBA equipment has to be evaluated. Both sale pitches have been delivered and next meeting will be held on March 15th to discuss how to further evaluate the process along.

- **Membership Committee: Michael Galliher-**
 - Had a meeting really nothing to report on.

- **Clambake Committee: Jean Barton-**
 - Casey and I have been talking and he brought up a very valid point. The clambake would fall 7 days before the 75th Anniversary weekend. I agree with Casey it's a lot to ask from a core committee. Go as far forward as the first weekend in October or we could move it back. Casey and I will come up with some alternative dates we just want the Boards approval to move the clam bake just this year.

Unfinished Business:

- Bonus Points – Will have more discussion at the meeting in May, so will have more information then.
- Buckingham Little League/ Baseball sponsorship- Shifting gears towards Sperry Park better of the deal. Motion to pull the sign from Buckingham was made by Matt Polesel with Peter Buonome seconded.
- 2018 Fundraising letter-Chief DiPace solar power message board read by Matt Polesel. Chief Trick suggested we revisit that idea it's premature to jump on that expense right now. Peter Buonome disagrees with this purchase all together.
 - DOT signs use of traffic control
- Bus for the explorers: Matt Caron- Still looking trying to find one cost new vs. used. Possibly option is one of the dial-a-ride bus.

New Business:

- Approval to hold Annual Golf Tournament: August 6, 2018 Dennis Bianchi sent a memo looking for the Board to approve to golf tournament at Farmington Woods. Peter Buonome made the motion to accept the golf tournament August 6th 2018 seconded by Jean Barton motion approved.
- Oak Bluff Hydrant funding: Chief Trick- the Town of Avon came to us asking for financial assistance because the bid came in higher than they anticipated. The town is asking for \$17,803 to complete the project they want the fire department to fund that. My point of view, they need to find the money out of the Capitol improvement budget. Right up until the end of June we don't know what funds we have left. This was a town project from the very beginning and funds should come out of Capital improvement budget. There is a line item in our budget that we created for the care and maintenance of our pumps and have a company come out and maintain the hydrants. That was a cooperative effort we made with Chief Appell and Public Works so that our water supply is in good shape. Worse case its new line item we earmarked and they use the funds \$11,000. Pointing out all the alternative view points to the Board. Peter Buonome made a motion for the President to respond to the Town Manager to not use the AVFD funds for the Oak Bluff Hydrant and Matt Polesel seconded motion passed.
- Peter Buonome made a motion for a provision of the operation manual 3.11.1 this motion was accepted and seconded by Jean Barton for discussion. Peter Buonome will draft up a letter for next month and will vote on it next month.
- Three large Garbage bags of stuffed animals collected from a funding drive at Roaring Brook School. They have been stored in the basement of Co.3, that space is need for 75th committee supplies. Matt Polesel made a motion to toss the bags of stuffed animals, Jean Barton seconded motion approved
- Co. 4 basement funding the proposal to appropriate \$8,000 in corporate funds to outfitting the basement. Motion to accept was given by Peter Buonome and seconded by Tad Green motion was approved.
- Grills \$1,500 per Casey McDermott's request, motion was made by Peter Buonome and John Ryan seconded motion was approved.
- FOI Hearing 2/23/2018- Vice President Mike Galliher was present along with President Rob Shillington, Matt Gugliotti attended putting forth his complaint. They took our testimony looking for the next 2 weeks before they make their recommendation.
Peter Buonome: I sat there as an observer. What I took from the hearing is that we have to file a brief

by the 14th.

Matt Gugliotti: Mike (Galliher) to clarify what happened we have to file a brief before the 14th of this month, then it goes onto be scheduled for a hearing in front of the panel commission which is the whole FOI commission.

Mike Galliher: That's correct.

Matt Gugliotti: Essentially have closing arguments any new testimonies brought in at that time. Then vote on whether or not. They can also file any civil charges at that time. (cannot understand verbiage of speaker)

Jean Barton: was Harrington there?

Mike Galliher: Yes Harrington was there defending.

Motion made to go into Executive Session by Peter Buonome with Jean Barton seconding. The Board went into Executive Session at 21:17pm.

Peter Buonome made a motion for the Board to come out of Executive session and John Ryan seconded at 22:20.

Peter Buonome wants Jean Barton to remain on until we determine if OSHA or any other regulatory agency requires an administrative staff member to take a fire department physical. John Ryan then suggests we need to find out if headquarter members are required by regulation to have physicals as members of the fire department.

Matt Polesel suggestion the Board researches this matter and holds a special meeting. Jean Barton has submitted transfer papers already. Three members (Matt Polesel, Tad Green, & John Ryan) voted for the special meeting to be held to discuss this on March 14th

Matt Polesel made a motion to adjourn with Peter Buonome seconding it
Meeting was adjourned at 22:30 (KC)