

MINUTES OF THE 861st CORPORATION MEETING May 14, 2018

Vice President Mike Galliher called the meeting to order at 19:30
The Pledge of Allegiance was recited.
Line of Duty Death Prayer by Captain Joe Piccirillo

Roll Call: Present: 64 Absent: 37

The 860th Corporation Meeting minutes were approved.

Correspondence

- Thank You notes, and donations were noted.

Treasurer's Report – Joe Kowalczyk (away) – Vice President Mike Galliher read the highlights

- Financial reports were out for the members to take and read.

Oath of Office of members

- The following members took the Oath of Membership
 - Christian Gregoire
 - Sal Javaid

Committee Reports:

- **75th Anniversary-Captain David Theriault**
 - There are 75th Anniversary items for sale in the back of the room.
 - Chief Trick reported on the 5k race. Dave Cappello received first place for Fire Responders male division. Tom Becker received second place for First Responders male. Katherine Matousek received first place for First Responders female. Thank you to all who participated and helped. It was a great time.
 - Dennis Bianchi told the members about the Library events. During the April vacation he read at the library. There were 32 kids and 21 adults who attended. In June the Avon Library will be having a Summer Reading Program. All the children who sign up will receive a bag from the Library and the 75th Anniversary Committee voted to fill each bag with items. Dennis has purchased the items and will drop them off at the library for them to fill the bags.
 - June 24th will be a touch a truck at the Avon Library.
 - Puppet show was well attended. There were 54 attendees.
 - Thursday May 17th will be the next meeting.
- **Fundraising and Community Outreach – Dennis Bianchi**
 - Golf Tournament is August 6th at Farmington Woods Country Club. Looking for helpers. Brochure will be going to the printers this week.
 - Food Drive is June 16th. Will need truck 17 and 18 and drivers. Need workers. June 1st there will be boxes at Company 1 if you cannot make the food drive.
 - Fundraising letter is at the printer. Waiting for notice of when they are done. Will need help to put stamps and address stickers on them.
- **Emergency Services Day- Joe Piccirillo**
 - Captain Piccirillo thanked all the members who helped and reminded everyone that we are a family. He estimated there were around 250 people who stopped by. 75th Anniversary merchandise was sold. He felt that the department had a good chance to educate the public about us and what we do.
- **Parade Color Guard – Captain David Bourgoin**
 - Memorial Day parade is May 28th. Make sure you have your dress uniforms cleaned. Arrive by 10 a.m., step off is 11 a.m. Color guard please meet with Captain Bourgoin after the meeting.
- **SCBA- Assistant Chief Speich**
 - June 9th and 10th will be the dates for demonstrations of Scott and MSA
- **Health and Safety Committee – Captain Corrado**
 - Cancer Initiative still in the works

- **Clambake- Casey McDermott**
 - The Clambake will be October 7, 2018 at the Community Center. We are reserving that since in October the weather could be cold. Looking into recreating the menu. Not sure about lobster, will have to check pricing.
- **Annual Dinner – Casey McDermott and Maria Brighenti**
 - Looked into new venue due to responses to the survey John Ryan put out. The criteria were keep in the valley, up to 200 people, price around the same as what we have paid in the past. We found Hopmeadow Country Club that meets these criteria's. If you want this venue than there is a \$250 deposit needed by Thursday May 17th.

Casey thanked Marie, Christian and Matthew Gregoire for a great job at Emergencies Service Day and the dinner tonight.

- **Recruitment and Retention – Captain Gelber**
 - Will meet more. The recruitment ad that is running on TV got the department someone who is interested in joining.
- **Planning Committee – John Ryan**
 - April meeting minutes are posted on the website. Will be looking into ideas and plans for retention of members and how other departments deal with this issue. The next meeting will be prior to the June Board of Director's meeting.

John Ryan informed the members that an email went out for a Yard Goats game on June 27th with proceeds going to the CT. State Firefighters Association Memorial Fund. The Board approved the purchase of 20 tickets for members.

New Business- John Ryan

- **Open Board Seats-** There are two board seats open. John Ryan will email the qualifications and information. Letter of intent and/or resumé must be received by May 21 by 22:00.
- **Survey Committee –** The Board would like one member from each company to be on this committee so that items on the survey can be addressed and have a plan of action to report back to the Board.

Chief Trick informed the members that June 10th is a run or bike up Avon Mountain with proceeds going to the Cystic Fibrosis Foundation. It is 1.7 miles.

Pot O' Gold – \$9.05 Assistant Chief Speich

Attendance - \$10.00 Christian Gregoire

One Month Zoo Membership – Sal Javaid

One Month Zoo Membership – Diane Theriault

One Month Zoo Membership – Casey McDermott

\$75 Gift Card from Fresh Market – Aaron Gelber

Officers – General Communications/Dialogue and Q&A with Membership

This is a new procedure. It was decided to have the officers do their communications at the end of the meeting and also to have a Q&Q with the membership.

- All the officers stood at the front of the room for members to ask them questions. Assistant Chief Speich told the members that the training calendar was mixed up, but he is working on getting this fixed. He is willing to work with members who cannot make Monday night drills. Suggested maybe daytime once a week or possible weekends. Is willing to work with anyone who cannot always make Monday nights. He can have the planning committee look into something that will work.
- Peter Delap the stair climb and was able to beat another firefighter's time.
- Welcome back to our snowbird Neal Derick.
- Rick Solari asked if the Life Scan was the department physical and Captain Corrado told him yes and he had contracted with Life Scan to come back next year, but maybe in April or May.
- Steve Gottlieb asked if the hearing test could be done better. It was in a very noisy area that they used. Captain Corrado said that next year will be done in a different area.

- Dave Theriault – Congratulation to Christian Gregoire on becoming a Regular Member. Need someone to bring Engine 14 to Pine Grove at 6:45 p.m. on May 18th.
- Company 4 – Congratulations to Luis Lema for passing FFII. Getting closer to the end of the renovations at Company 4. Once everything is done there will be an open house.
- Adam Corrado
 - ✓ Looking for a Health and Fitness Coordinator. Will put out an email with qualifications and information.
 - ✓ UCONN is now the department physicians.
 - ✓ Dave Capello won the On-Air Stair Climb Challenge.
 - ✓ Behavioral Health is getting more notice. Adam needs to get more information before he can work on a plan.
 - ✓ 2018 Cancer Concerns Initiative is being worked on. There are wipes on all the apparatus so please use them. Clean your gear often especially after a live burn or a fire.
- Assistant Chief Appell – Truck 6 is getting lighting and the onboard cooling system. Should be done shortly.
- Chief Trick
 - ✓ There will be water main work on Rte. 44 from 6 a.m. to 3 p.m., westbound.
 - ✓ There will be a special vote in June on the Open Land on Rte. 167
- Assistant Chief Kline Informed the members that in the fall there will be a referendum on the new fields and new radio system.

Jim DeVanney told the officers that there are some issues, but some members might not want to talk in an open forum and the officers should realize that. He thought the Q&A is a good start.

Jason Mickus suggested that the officers sit among the members for the Q&A instead of all the officers standing in the front of the room. He feels it is very intimidating having all of them up there. Other members agreed.

Meeting adjourned at 21:50 (GB)