

Survey Committee Meeting Minutes
Sunday September 9 2018 0800

1. Welcome -- Meeting started at 0802 With Kristen Shaw, Jake O'Malley and Frank Lupis in attendance
2. Approval of Minutes from 9/2/2018 Meeting
3. Review of Survey Questions and Results --- Review of the survey questions and results was done. We reviewed the third question and all the written comments. Consensus seems to be improved communication within the AVFD overall. More communication for any major action needs to be fully and objectively explained, ie. Board member removals, any major action or change in policy.
4. There was a recurring theme in the written comments of a lack of participation from the majority of AVFD members. A minority of members accomplish a majority of the tasks at hand. A suggestion was made to revamp the Point system to lean more heavily toward training activities and activity/extra time and less points toward Fire Call response.
5. We suggest that the incoming Chief issue a Renewed Mission Statement for The Avon Volunteer Fire Department.
6. Overall morale is low and there should be a return to more Inter-Company social events, run and sponsored by each company. Election of Company line officers was also suggested.
7. Next meeting October 7 2018 0900 at Bagel Chalet
8. Adjournment