

MINUTES OF THE 883rd CORPORATION MEETING January 10, 2022
Via ZOOM

President Nancy Crozier called the meeting to order at 19:30pm
The Pledge of Allegiance was recited.

September Corporation Meeting Minutes and the November Corporation Meeting Minutes were approved.

Roll Call: Present: 52 Absent 50

Oath of Membership:

- The following Probationary Members took their Oaths of Membership
 - Christina Adajan
 - Matthew Seymour
 - Alexa Shuck
 - Peter Tedone
- The following Probationary Member took the Oath of Membership for Regular Membership
 - Connor Goldie
- The following new Board of Directors took their Oaths of Office
 - Brian Baldwin
 - Jeff Borges
 - James DiPace
- The following Board of Director members took the Oath of Office for President, Vice President, Secretary, Committee Executive and Assistant to the Treasurer
 - Nancy Crozier, President
 - Gina Kline, Vice President
 - Brian Baldwin, Secretary
 - James DiPace, Committee Executive
 - Kristen Shaw, Assistant to the Treasurer

Secretary's Report:

- Read thank you notes and other correspondence.

Board Representative Reports: No Reports

Treasurer's Report – Ryan Deming No Report

President's Report – President Nancy Crozier

- December 7th Board Meeting Highlights
 - Looking for a member to be the chairperson of the Recruitment and Retention Committee
 - Have not received any donations to our Neighborhood Assistance Grant the department submitted.
- December 28th Board Meeting Highlights
 - Operation Budget was presented to the town manager, Brandon Robertson. Brandon did not see any problems with the budget.
 - The board approved to have the pool table at Company 3 refurbished.

Committees Executive: Jamie DiPace

- Jamie stated again that there is a need for a chairperson for the Recruitment and Retention Committee.
- Jamie told the membership that the board will be looking at all committees to see what committees are doing and what the board would like to see committees do.
- There was some interested in starting a department history committee.
- Jamie will give more information to the membership once the board gets going on what they would need for committees.

Chief's Report – Chief Appell

- COVID is in full swing in the valley. There have been 1,000 new cases. Please make sure you have masks on in all the fire stations and trucks.
- Low call attendance. We have more support members than entry members. There are only 18 entry level firefighters. We need to concentrate to get the number up for entry level members. Chief Appell will be working with the officers and board to get more entry level members.
- Last Thursday, there were two calls at the same time in two different parts of town. Thank you to all the members that responded to these calls. With our members and mutual aid from Simsbury and Farmington we were able to take care of both calls.
- Cold weather is coming. Please make sure you are ready when you are toned out. Please wear layers.
- Thank you to all the members that volunteered your time to give out COVID home testing kits and N95 masks.
- Chef Appell just received 1,250 test kits and will be working on getting volunteers to help with the distribution. It will be this Saturday, January 15th. Chief Appell will let the members know all the information through email.
- Jim Harrington from Center for Government Research will be in town either January 25th through January 27th or February 1 through February 3. Once Chief Appell knows the actual dates he will let the everyone know. Mr. Harrington will be here to look at operations and apparatus. He will be speaking with Assistant Chief Speich and Deputy Chief Gelber as well as going over the department's AOG's and By-Laws.

Fire Marshal's Report: Chief Appell

- Not sure if the department will be able to train at the two building on Rte. 44 where Minute Man Press and Carpet Land use to be. A Quick Lube and Auto Detailer will be going in where they are now.
- Town of Avon bought the brown house on the side of the Mack garage. The Chief is hoping to be able to do training at the house.

AV-2: Assistant Chief Kline

- The department's operating budget was submitted to the town manager, Brandon Robertson. Went in with a flat increase. Brandon didn't have any concerns.
- Radio Project – The town council approved the SBA contract for SBA to replace the tower at the land fill from 100' to 130' tower. This now must be approved by the Planning and Zoning Committee. Our radio system will be on the top of the new tower. Assistant Chief Tom Kline will be working with Motorola for an update about what is needed and pricing.
- If anyone needs anything with radios, please contact Assistant Chief Kline.

AV-3: Assistant Chief Speich

- Engine 14 has damages on the officer's side. This side was damaged twice. Insurance claim has been filed.
- There will be changes to the driving rules. Assistant Chief Speich will let all the members know the changes when they are finalized.
- Vehicle Checks – These still need to be done. Please get them done.
- Please rinse off all apparatus after a call. With all the road treatments on the road you need to make sure each truck that is taken out gets rinsed off. It will help keep the trucks from rusting out.
- Ladder 12 is still having problems with the water way, but the leak is not in the same place. Adam at public works is working on some of the items for Ladder 12, but with the change in the weather he has to take care of the snowplows and make sure they are running. There is a problem with the swivel. It has a leak and needs to be fixed. The part alone is around \$22,000 and then the Ladder will have to go out to South Dakota to be fixed. With this part needing to be put in it was suggested that the other parts on the swivel should be looked at and replaced. This whole process is very expensive it could cost upwards of \$200,000 if not more.

AV-3: Assistant Chief Speich (cont.)

- Annual Testing for all apparatus will begin in March. We will have to shuttle trucks to GK.
- We now have new attack hose instead of the 2" we now have 1 ¾" hose. Will try to get training on this new hose.
- Rope Equipment – New rope equipment has been ordered. Most of it is in. Just waiting for the carabiners which are on backorder.

AV-4: Assistant Chief Sedlak (Chief Appell reported)

- Lifescan is scheduled for April – Chief Sedlak is still confirming some details and times with them as he is trying to get them to commit to some night appointments to accommodate members who work during the day.
- Personal physician physicals will be phased out effective July 01, 2022; at that point no personal physician physicals will be permitted. (AVFD Medical Division Guidelines Section 4.2), This has been a slow phase out since 2018. Options for physicals will be UConn or Lifescan. We have started looking into additional providers to give members options.
- Co. 1 – reminder that fit testing and physicals are due in the first quarter. Physicals can be delayed only if you plan on utilizing Lifescan in April.
- Thanks to the members who have contacted Chief Sedlak to report close contact with positive COVID cases, symptoms, and positive cases. Timely reporting is essential so we can conduct contact tracing with your AVFD close contacts and take appropriate steps. Reminder to all that masks are required in the stations and in cabs. Within the past couple of weeks, I've entered stations and have found members without masks on, even when around other people. For the protection of our fellow members, please be sure to wear masks.
- If anyone has used EAP (Employee Assistance Program) and would like to provide feedback to me (not about the purpose of the use, just about the experience using it), I'd appreciate it. The program is truly confidential, and we don't know who used it and we don't get member feedback via the EAP. The reason for this is that I'm exploring another option to the EAP that we have and would be interested to know how your experience was and if it is worth looking at another option.

AV-4 Deputy Chief Gelber

- Working with the Town to do some training at the property next to Mack Garage.
- Anyone interested in taking Firefighter I or II please let Deputy Chief Gelber know. Those classes fill up fast.

Officers Reports:

- Company 1 – Lt. Ray Crozier
 - Sean Freiman passed Firefighter 1 practical and will be taking the written test January 25th.
 - New fast board on Rescue 8
- Company 3 – Captain Dave Bourgoin No Report
- Company 4 – Captain Bobby Sanderson
 - The roof is completed.
- Fire Police – Captain Drew Bloom
 - Thank you to all the Fire Police that stepped up to help with the distribution of testing kits and masks.
 - Fire Police have a few new members.
- HQ – Captain Lynn Sedlak No Report
- Explorers No Report
- Medical Officer No Report

Membership Comments – None

Old Business: None

New Business: Non

Good and Welfare – Ruth Griswold passed away last Wednesday.

Adjourned: 20:35 (GB)

DRAFT