

## MINUTES OF THE 947<sup>th</sup> BOARD OF DIRECTORS MEETING February 8, 2022

The meeting was called to order by President Nancy Crozier at 19:02

Pledge of Allegiance

**Board Members Present:** B. Appell, B. Baldwin, J. Borges, N. Crozier, R. Deming, J. DiPace, J. Farzinad, G. Kline, T. Post, K. Shaw, and James Speich.

**Other Members Present:** Chip Carpenter, Adam Corrado, David Theriault, Robert Theriault and Mark Wilson.

Gina Kline made a motion with Kristen Shaw seconding to go into Executive Session. Went into Executive Session at 19:04.

Gina Kline made a motion with Jeff Borges seconding to come out of Executive Session. Came out of Executive Session at 19:46.

### Unfinished Business:

- **Suggestion Box Suggestions:**

- Rule Changes or clarifications regarding the requirement for Headquarters members to have physicals for certain activities need to be communicated to Avon Fire. The board will be reviewing the physical policy and communicate to the members when this is done.
- Recommending detailed calendar for important dates and events to ensure timely decision making by the Board and clear communication of planned activities for members. The board will be working on this.
- Request for make Department clothing and other items more accessible to members. This will be addressed with the steward.
- Request for fire and CO alarms to be installed in the stations. Chief Appell suggested that until the department study that is being conducted right now the individual captains should either purchase or take the ones that the fire department have. Chief Appell will let the captains know this.
- Member request for a picnic table at Company 4. Brian Baldwin will tell Captain Sanderson to purchase what he needs.
- Purchase t-shirts, gear name tags and proper tools for the Explorers. Tom Post was given this item to work on.
- Recommendation to go back to voting for officers. This is something the board will investigate.
- Retired members should be allowed access to the fire house. The board will investigate this to see if it is a liability issue.
- Remove paneling at Company 1, paint doors and trim. Chief Appell will address this.
- Members would like to see the PPQ handled by their own company officers. This is something Chief Appell will have to address.
- Would like members to be allowed to see their personal physician for medical clearance. This will be addressed by the Chief.
- Company 4 should roll E11 more so there are more tools and water available. This is something that the Chief will have to investigate.
- Look into out-of-town firefighters who retire to received lifetime tax abatement from Town. The board will put a taskforce together to investigate this.

Board Representatives should give feedback to their companies on these suggestions and what is being investigated. Gina Kline will put all the suggestions in a worksheet in Dropbox to keep all the Board members advised of what is being accomplished with these suggestions so that they can go back to their companies with answers.

**Unfinished Business cont.**

- **Member In Good Standing: Gina Kline.**

- Gina Kline went over the proposed changes to By-Laws Articles 1 and V. The proposed changes are in direct correlation to the new MEM section of the AOG's that refer to the Member in Good Standing criteria. After Gina explained the proposed changes, she made a motion to accept these changes with Kristen Shaw seconding, but when it came time for more discussion Brian Baldwin asked why the Board was approving these changes without going to the membership to vote on them. The board was informed by Grace Bianchi that they could only vote to send the proposed changes to the membership for a vote on the proposed changes. Gina Kline then amended her motion to send the proposed changes to By-Laws Article I and V to the membership for them to vote on with Brian Baldwin seconding. Motion passed.

**Chief Appell's Report:**

- Chief Appell informed the board that effective today the full-time staff person had resigned.

Meeting adjourned at 20:29