

## **MINUTES OF THE 891<sup>st</sup> CORPORATION MEETING February 13, 2023**

President Gina Kline called the meeting to order at 19:07  
The Pledge of Allegiance was recited.

**Roll Call:** Present: 51 Absent: 45

### **Oath of Membership:**

- The following members took the Oath of Membership -James Bayne, Erin McCall, and Ben Shapiro

Motion made to approve the 890<sup>th</sup> Corporation minutes: Victoria Haskins Motion seconded: Jack McGuire  
Motion approved by majority.

### **Presidents Report – Gina Kline**

- Thank you to Chief Appell and Assistant Chief Joe Speich for their presentation at the town council meeting before the vote was taken to purchase 2 new trucks. The proposed purchase was approved by the citizens of Avon.
- President Gina Kline, Chief Bruce Appell met with Brandon Robertson, the Town Manager to go over the department's budget. It was pointed out that the budget we were presenting was more than the 2% budget that was requested due to new retention incentives added to the budget.
- Joe Farzinazad has resigned from the board due to not being able to commit the time needed for his position. There will be an email sent out with information for any members that might be interested in applying to the board.
- The Board is looking into appointing an outside member. The first person the board is looking at is a Treasurer since Ryan Deming has moved out of Avon. The second person the board is going to contact is someone who deals with Policy Review. President Kline will contact both people.
- Brian Baldwin had to resign from being the Secretary of the Board due to his new job which requires more time from him. He will still be on the board; just feels he can't do the job of Secretary. The Board voted to have Chip Carpenter as Secretary at the January board meeting.
- Board meeting will no be the last Thursdays of the month. Tuesdays will be open for any committee meetings. The next Board meeting is schedules for February 23<sup>rd</sup>. Not sure if this will take place since we have quite a few board members that will not be able to attend.
- The Board reappointed the Explorer Advisors. Tom Post will stay as the Head Advisor. Victoria Haskins and Connor Goldie will be advisors along with Adriane Wright and Gina Kline.
- AOG EX-1 has been changed to add the following verbiage: Any unbudgeted expenditures in excess of \$10,000 utilizing Corporation funds will require a vote of the membership before authorization to purchase is granted.
- The board has requested that the Policy Review Committee look over all the job descriptions and report back to the board any finding that need to be changed. This committee needs to look into job descriptions for Fire Police Captain and Fire Police Lieutenant along with the job description of the Chief.
- Annual Dinner – Looking for venue and date currently. With a show of hands it was decided that the dinner didn't have to be held in Avon.

### **Secretary – Chip Carpenter**

- Correspondences were read.

### **Treasurer's Report – President Gina Kline**

- No report at this time but will provide year to date spent on items in future reports.

### **Committee Reports –**

- Recruitment Committee – Connor Goldie - Here are a few events the Recruitment committee is thinking of doing: Pasta dinner, Recruiting video, and will check with the Recreation department to see if we could do a Fishing Derby
- Retention Committee – Will be looking at the Benefits Grid, the onboarding procedure and the Lifetime Tax Abatement Qualifications Criteria.
- Fundraising – Dennis Bianchi – The donations are down \$23,000 from last year. Not sure if this is due to the economy or the letter being sent out later than last year, Will try to get it out earlier this year.
- Good and Welfare – Dennis Bianchi – Each company should have someone contact Dennis when a member or a member's family are hurt so that he may contact them to see what the department can do for them. George DeFranzo is at Cherry Brook in Canton. Dennis has visited him, and George said he would like to have members visit him. He should be going home soon.
- Fire Education – Dennis Bianchi has started to teach in at Roaring Brook School.
- Blood Drive – Erin McCall – There will be a meeting for this committee on February 28<sup>th</sup> at 6:30 pm. The Blood drive will be held on April 7, 2023, from 11-4. If you are interested in donating blood you can sign up now on the Red Cross website.
- History Committee - Carol Baldwin told the membership that the committee will be meeting on February 28, 2023, at 7:30 at Company 2.
- Social Committee – Kristen Shaw – This committee is working on having a St, Patrick's day dinner on March 17, 2023, at Company 1.

### **Chief's Report – Chief Bruce Appell**

- Company 1 renovations are done. +
  - All member physical, paperwork, forms and Company folder that were on the walls next to the board room and the HQ office will be in the closet where the folding chairs are. They are in mailboxes that will be labels. Some paperwork may also be in a magazine rack that will be hung up where the training bulletin board was. +
  - The mailboxes that were in the HQ office are now in the Board room. This room will be locked, but members who have access to HQ will be able to get to the mailboxes. There is a sign on the board room door that shows vacant or in use. If you are having a meeting in that room please use the sign,.
  - There is one computer in the board room for any member to use. There will be another one in the lounge area to member to use.
  - All history items will be moved to Company 2
- There will be a Touch A Truck on September 9, 2023 at Thompson Brook School this is a town sponsored event. It will run from 9:00 till 11:30.
- CERT Program for the town. Need 10-30 members for Lion's Club to run the class.
- There will be a meeting on Wednesday, February 15, 2023 of the Clean Energy Commission. Chief Appell will go to the meeting to see if we can get other grants.
- Bottoms Up- Possibly not be doing the Turkey Trot road race anymore. Chief Appell was approach to see if the department would be interested in taking this over.

### **AV3 – Joe Speich**

- After the meeting need some members to help put the new hose on the trucks.
- The new trucks will not be in our fleet until November of 2025.
- Town will be doing all the maintenance on the trucks.
- Engine 10 has a bad turbo.
- There is a bill that was passed to supply grants to fire departments in the state to purchase foam replacements.

### **Company Report:**

- **Company 4** Has finished rope training.

**AV5 – Aaron Gelber**

- The following members have taken the following classes:
  - Graydon Salonia and Sean Freiman finished Firefighter II
  - Alexa Shuck and Garrett Long finished Firefighter I
  - Adriane Wright finished Officer I
- Bloodborne Pathogens Training – If you have not done this you have to get it done.
- Sexual Harassment Training must be done.
- EMT Class – Still working to see who is interested in take this class.
- Officer Applications – If you are interested please get your resumes in,

**Old Business:**

- Proposed By-Law Change Article V Section 6 Member Statues: Retired Status – The options that will be voted on at the March 13, 2023, Corporation were given out to the members. This information can be found in the Members Only section of the website.

**New Business:**

- Board of Directors Annual Plan for 2023 – Presented to the membership by President Gina Kline. The PowerPoint slides can be found on the Members Only Section of the website.
- Explorers – Are working on holding a bake sale April 2, 2023, in the Explorer parking lot. They will be checking with Avon High School since they will be using the exit by the Explorer parking lot.
- The Explorers will be participating in the Relay for Life which will be held on May 20 and 21, 2023. They are hoping to raise \$1,000.
- Lion's Club Carnival – Will be held September 22, 23 and 24, 2023 with fireworks on September 22 with a rain date of September 23, 2023. The only thing the department has to do is have Engine 13 with 2 members present on the night of the fireworks. There will be a few food trucks at this event, but if the department wanted to sell hot dogs, hamburgers and fries that would be up to the members to decide. There is a sign up sheet if anyone is interested in doing a food booth,

**Other Business:**

- Attendance Award: \$10.00 won by Dennis Bianchi
- Pot o' Gold – \$5.00 No one won.
- Next meeting: March 13, 2023, 7:00 p.m.

Meeting adjourned at 21:08 p.m. (GB)