

<b>AVON VOLUNTEER FIRE DEPARTMENT</b> <i>Administrative Operating Guidelines</i>		<b>MEM-3</b> <i>Page 1 of 2</i>
<b>SECTION:</b> Membership	<b>TOPIC:</b> Member in Good Standing	
<b>AUTHORITY:</b> Board of Directors	<b>Effective Date:</b> 08/02/2022	<b>Revision Date:</b> 06/29/2023

**Scope:** This guideline outlines the criteria for each membership type to be in good standing.

A Member in Good Standing is any Regular or Explorer member who is in compliance with training, attendance, discipline and general standards set forth in the By-Laws and AOGs.

The following outlines the compliance criteria for each membership type to be in good standing:

- **Firefighter Member**

Firefighter Members shall meet the following criteria over the most recent twelve-month period to be considered a Member in Good Standing:

1. Respond to 15% of incidents.
2. Participate in 70 hours of approved Department training (including all annual mandatory training)
3. Have not received a disciplinary suspension during the period.

- **Fire Police Member**

Fire Police Members shall meet the following criteria over the most recent twelve-month period to be considered a Member in Good Standing:

1. Respond to 15% of incidents.
2. Participate in 70 hours of approved Department training (including all annual mandatory training)
3. Have not received a disciplinary suspension during the period.

- **Administrative Member**

Administrative Members shall meet the following criteria over the most recent twelve-month period to be considered a Member in Good Standing:

1. Perform 70 hours of assigned tasks for their position or as part of a committee;
2. Complete all annual mandatory training.
3. Actively participate on at least one (1) committee annually, and
4. Have not received a disciplinary suspension during the period.

- **Explorer Member**

Explorer Members shall meet the following criteria over the most recent twelve-month period to be considered a Member in Good Standing:

1. Regularly attends Explorer drill from September to June and does not miss more than three (3) drills in a row.
2. March in at least one (1) parade annually.
3. Must maintain a 70% or better in all High School courses during the school year as certified by the Explorer's parent or guardian.
4. Have not received any school suspensions, been expelled from school as certified by the Explorer's parent or guardian or received a disciplinary suspension from the Department during the period.

- **Honorary Member**

Per Article V of the By-Laws, an Honorary Member is not presently and has never been a member of the Department thus criteria determining Good Standing is not applicable for this membership type.