

971st Board of Directors Meeting, February 29, 2024

The meeting was called to order by President Gina Kline at 19:01

Pledge of Allegiance

Board Members Present: Bruce Appell, Brian Baldwin, Jeff Bernetich, Steve Gwizdak, Gina Kline, Tom Post, Kristen Shaw, Jim Speich, and Mark Wilson **Absent:** Jeff Borges, Jamie DiPace

Other Members Present In Person: Ray Crozier, Sue Jansen, and Tom Kline. **Members Present on Zoom:** Peter Delap, Victoria Haskins, Nick Mathein and Peter Tedone

The January 25, 2024, and February 22, 2024, board meeting minutes were approved with a motion from Jim Speich and seconded by Kristen Shaw.

Communications from Members:

- LT Crozier shared some concerns with the Board regarding Board members who had refused to take the PPQ. Following a brief discussion, President Kline advised LT Crozier that the Board will take note of his concern and address them accordingly.

Board Member Reports:

- Jim Speich – Building Committee
 - The building committee will be holding a meeting on Monday, March 4, 2024, with officers and members of the building committee from 4 to 6 pm and then with all members on Monday March 4, 2024, from 7 to 9 pm. This is when all members will have a chance to voice their ideas for the new firehouse and the renovations at the other firehouses.
 - There will be an open house at Company 2 on March 16, 2024. Mailings went out to all the Secret Lake area citizens and more flyers will be going out to the Lakeview area citizens.
- Tom Post – Explorers
 - Explorers trained at the training tower and they did really well. They really enjoyed training there.
 - There are 2 applicants that are waiting to make the appointments for physicals.
 - Summer Camp Applications are available now. This is held at the fire academy.
- Steve Gwizdak
 - Will be sending out the correct paperwork to the IRS for our 501c3. Hopefully, we will hear about the approval in a couple of months.
 - All the 1099 have been mailed out.

Treasurer's Report – Kristen Shaw

- **Income**
 - Total income to the Corporation for the current fiscal year through February 16, 2024, is \$943,270.
 - The grant from the Town of Avon was received in August and accounts to \$833,864 of the income received year-to-date.
 - Other revenue (\$2,824) received originated from:
 - Fundraising dollars received from the annual fundraising letter which was mailed on October 11th (71,036).
 - Donations, other than from the annual fundraising campaign, were received by the department (\$2,017). Other miscellaneous income (\$618) including interest income, income from EB Trust, dividend income and sale of AVFD clothing.
- **Expense**
 - Total expenses to the Corporation for January 20, 2024, through February 16, 2024, is \$53,893 \$2,754 of which was not funded by the Town Grant.

President Report – Gina Kline

- **Annual Dinner**

- Jean Barton informed the president that there are no open Saturdays in November at the Farmington Polo Club for the Annual Dinner. After some discussion it was decided to have Jean check to see what they have available for a Saturday in February or March of 2025.

Old Business:

- **24-01 Strategic Plan**

- After some discussion and a few minor changes to the top items for the board to work on which are: Recruitment, Staffing, Training and Communications a motion was made by Brian Baldwin and seconded by Mark Wilson to approve the Strategic Plan with the minor changes. Motion passed with Jeff Bernetich opposing.

- **24-03 Tax Abatement W2**

- President Kline received the revised W2s and they will be in the HQ office for members to pick up. She did not receive the out of town members revised W2 but will check with the town finance director about them.

Chief Appell's Report:

- We will be doing follow up programming with Tecton and H2M Architects on Monday night March 4, 2024, from 4-6 pm., they will meet with the officers and the board that are available, then 7-9 pm they will meet with the entire department.
- Some members of the building committee will be taking a field trip to look at fire stations on March 7, 2024. If anyone is interested in attending let the chief know. This will be an all-day event.
- Chief Appell I thanked Chip Carpenter for his work cleaning the kitchen at Co. 1 the other day. We passed our Health inspection with just one minor issue that was addressed already.
- Avon High School Career Fair will be March 20, 2024. The chief will be talking about the fire service,
- Life Scan physicals has started.
- Ladder 12 will need \$25k in repairs to the main lift cylinders and joystick.
- Co. 3 generator is still offline. The wire harness was cut and shorts in the wiring. Needs a new control board.
- Co. 4 generator is back online.
- The chief is still working on Garage/Carport at Co.4
- New SCBA compressor ordered for Co. 12. Will be shipped 4/8/24.
- Working on plan for gear room and sleeping quarters for existing Co. 3
- Budget workshop with the Town Council was held February 10th. As of now , everything the department requested is in the budget.

Meeting Schedule:

- The Architect Meetings will be March 4, 2024, at 4 pm for Officers and Board members and 7 pm for all members.
- The March corporation meeting will not be held on March 11, 2024.
- Board of Directors meeting March 28, 2024, at 7 pm.

The meeting was adjourned at 20:25 with a motion by Tom Post and seconded by Brian Baldwin.

Respectfully submitted by Grace Bianchi Board of Directors Clerk