



980th Board of Directors Meeting Agenda

Thursday, December 19, 2024, 6:00pm

Company One Meeting Room

Joint Meeting of the Board of Directors and the Officers to discuss priority items and establish goals for 2025.

1. CALL TO ORDER / PLEDGE OF ALLEGIANCE

2. MINUTES FROM PRECEDING MEETING: November 21, 2024

3. COMMUNICATION FROM AUDIENCE: Items not on this Agenda

Limited to 5 minutes per speaker.

4. COMMUNICATION FROM BOARD MEMBERS

Including questions or comments on the Chief and Treasurer reports (available in Dropbox).

5. OLD BUSINESS

- Building Committee Updates
- Internal Communications - Expectations
- Duty Shift – Pilot Program Results and Next Steps
- Member in Good Standing – Feedback, Data Review and Final Recommendations
- Recommendations for Retired Members – Discussion and Recommendations
- Years of Service Awards – Discussion and Recommendations

6. NEW BUSINESS - STRATEGIC PLANNING SESSION

- 2024 Goals and Objectives Review
- Vision for 2025
- Steering Committee Breakout Sessions

Objective: Each committee to define 1 or 2 goals for 2025 and outline meeting schedule

Attendees not specifically assigned to a session may select which session(s) to attend.

- Session 1 (30-45 minutes)
 - Communication (T. Kline, M. Wilson, J. Bernetich) – **Board Room**
 - Planning (Jo. Speich, J. DiPace) – **Main Hall**
 - Member Benefits (K. Sedlak, N. Crozier) – **Rec Room**
- Session 2 (30-45 minutes)
 - Finance (T. Kline, S. Gwizdak) – **Board Room**
 - Policy and Compliance (K. Sedlak, D. Bourgoïn) – **Rec Room**
 - Training and Safety (A. Gelber, T. Post) – **Main Hall**

- Committee Report Outs
- 2025 Meeting Schedule – for Board, Corporation, and Steering Committees

7. RECAP AND NEXT STEPS

8. ADJOURN