

## 980<sup>th</sup> Board of Directors Meeting, January 30, 2025

The meeting was called to order by Vice President Jamie DiPace at 19:00

Pledge of Allegiance

**Board Members Present:** Bruce Appell, Dave Bourgoin, Jamie DiPace, Steve Gwizdak, Jim Speich, and Mark Wilson **Absent:** Jeff Bernetich, Tom Post

**Other Members Present in Person:** Sharon Levine-Shein

November 21, 2024, board minutes were approved with two minor corrections with a motion made by Mark Wilson and seconded by Steve Gwizdak. Motion passed.

**Communications from Members: None**

**Vote for President and Vice President:**

- Dave Bourgoin made a motion to vote Vice President Jamie DiPace as President with Nancy Cozier seconding. Motion passed.
- The vote for Vice President was tabled since the member who is interested in becoming Vice President was not at the meeting.

**Board Member Reports:**

- President DiPace welcomed Dave Bourgoin and Nancy Crozier to the board.

**Treasurer's Report – Kristen Shaw**

- Steve Gwizdak told the board that for the department to change to 501c3 changes had to be made to the by-laws. He will be working with Mark Wilson on getting this done and bring it back to the board next month so the board can look it over. President DiPace will have the town attorney look it over before presenting the changes to the membership for them to vote on.
- The financial report will be done for next month.

**Old Business:**

- **Building Committee – Jim Speich**
  - Grace Tiezzi will bring a memorandum to the town council meeting on Thursday, February 6, 2025, asking for approval of the first part of the Tecton proposal.
  - Next part for the committee will be defining the priorities and talking about cost savings.
- **Internal Communications:**
  - Laura Ward is joining the department, and she will be working with Ben Shapiro, Christina Adajian and Jennifer Rosado. They will be getting the department's events and other items on the department's Facebook page and Instagram page. They will be spearheading other work groups to work on recruitment and retention and any other events that need to be done to help get the word out.

**New Business:**

- **Visio/Goals for 2025**
  - Recruitment and Retention.
  - Bring someone in to do training in Officer leadership.
  - Finalize the building plans by the end of this year.
  - Finalize the purchase of a tanker.

**New Business Cont.**

- **2025 Meeting Schedule (See Attachment A)**
- **Applicant for Open Board Seat**
  - Chip Carpenter submitted his resume for one of the open seats. He has been on the boards before. Mark Wilson made a motion with Dave Bourgoïn seconding to accept his resume and bring to the membership for a vote. Motion passed with Nancy Crozier opposing.

**Chief's Report:**

- **Recapping of CIP Budget and Operating Budget**
  - Chief Appell presented to the board the PowerPoint that he will be presenting to the Town Council on the CIP and operating budgets. Chief Appell told the board that the 2025/2026 operating budget was presented with a 0% increase. The chief told the board that he will be asking for \$50,000 more in the operating budget to cover the cost of what the Corporation has been paying for firefighter retention.

Dave Bourgoïn made a motion with Nancy Crozier second to adjourn the meeting.

Meeting adjourned at 20:40

Respectfully submitted by  
Grace Bianchi  
Board of Directors Clerk