

AVON VOLUNTEER FIRE DEPARTMENT

By-Laws

Article I

Subject: Name, Mission Statement and Structure

Effective Date: 11 July 2022

Section 1: Title:

This Organization, located in the Town of Avon, Connecticut, shall be known as The Avon Volunteer Fire Department, Inc.

Section 2: Mission Statement:

It is the mission of the Avon Volunteer Fire Department to provide fire suppression and prevention, life safety and rescue support, as well as other emergency community support to the citizens of the Town of Avon. It is also the mission of the Avon Volunteer Fire Department to provide mutual aid support to those surrounding communities that in time of need may request such support.

Section 3: Structure:

A Board of Directors shall oversee the operation of this corporation. The Corporate Officers, under the direction of the President, shall be responsible for the administration of the Corporation. The Line Officers, under the direction of the Chief, who shall report to the Board of Directors, shall exercise operational control of the Department.

The Corporation, members and Board of Directors of the Corporation may not participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office or engage in any activities which characterize it as an "action" organization and the Corporation cannot become an "action" organization.

The Corporation, members and Board of Directors of the Corporation are prohibited from inurement. No part of the net earnings can inure to the benefit of any private shareholder or individual. Additionally, the Corporation and members of the Corporation cannot provide substantial private benefits. The Corporation will always serve the public interest of the Town of Avon and will not serve private interests.

Said organization is organized exclusively for charitable, educational and scientific purposes, including, for such purpose, the making of distributions to organization that qualify as exempt organizations described under Section 501 (c) 3 of the Internal Revenue Code, or corresponding section of any future federal tax code

Standard definitions for some terms found in the By-Laws:

Regular Member: Refers to Firefighter, Fire Police, and Administrative Members that have completed their probationary period. Does not include Explorer or Honorary Members.

Member in Good Standing: Any Regular or Explorer member who is in compliance with training, attendance, discipline and general standards set forth in these By-Laws, Administrative Operating Guidelines and Standard Operating Guidelines.

Corporation: Refers to the Avon Volunteer Fire Department, Inc the legal entity contracted with the Town of Avon to provide fire suppression, fire prevention and rescue support services.

Department: Also used to refer to the Avon Volunteer Fire Department in the By-Laws and Administrative Operating Guidelines.