



The Avon Volunteer Fire Department, Inc.

992ND BOARD OF DIRECTORS MEETING
Company 1, 25 Darling Drive, Avon, CT 06001
Meeting Hall
Thursday, February 26, 2026, 7:00 p.m.

AGENDA

1. CALL TO ORDER/ATTENDANCE

2. PLEDGE OF ALLEGIANCE

3. MINUTES FROM PRECEDING MEETING(S):

- Regular Meeting January 29, 2026

4. COMMUNICATION FROM AUDIENCE REGARDING AGENDA ITEMS

All agenda items from audience are limited to five (5) minutes or less

5. COMMUNICATION FROM BOARD MEMBERS

6. PRESIDENT'S REPORT:

- Membership in the CT. Firemen's Historical Society \$60 (History Group)

7. FINANCIAL REPORT FROM TREASURER/ASSISTANT TREASURER:

- 2/23 meeting
- Month-end Report for FY25/26 – Corporation Funds
- Fundraising Account
- 501c3 Requirements - Modified Articles of Incorporation CT Filing Extended to 3/6/2026

8. OLD BUSINESS:

- Building Committee Update: - Jim Speich
- Stipend Transition Status - Jeff Bernetich

9. NEW BUSINESS:

- AOG MEM-2c Revisions
- Status of money on FP body (Rhode Island Company) \$22,000

- Bring in new members from other volunteer communities - Have other communities been spoken with and should they be?

10. CHIEF'S REPORT

11. OTHER BUSINESS (PENDING ITEMS)

- Duty Shift Planning: Tabled
- Retired Members Status: Pending
- AOG Proposed Revisions: Pending
 - MEM-2e – Termination of Membership and Reinstatement
 - AWD-4 – Legacy Award (new)
- Annual Performance Evaluation of Fire Chief: Pending

12. ADJOURN

Upcoming Meeting

Evaluation of Fire Chief

The evaluation of fire chiefs involves a comprehensive assessment of their performance, focusing on key objectives and goals. This evaluation process includes:

- **Performance Metrics:** *The Board of Directors establishes specific metrics to measure the chief's performance annually.*
 - 1
 - **Feedback Solicitation:** *The Board Chair solicits feedback from all Directors at least twice per year to gauge the chief's performance.*
 - 1
 - **Draft Performance Metrics:** *The Board Chair and Chief develop draft performance metrics for the upcoming year for presentation to the Board.*
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 - **Evaluation Form:** *The Evaluation Form is signed by the Chief and the Board, summarizing the feedback and discussing the chief's performance.*
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- These elements ensure that the chief's performance aligns with the district's objectives and enhances operational effectiveness and community safety.*